



Board Member – Performance Expectations

As a Board Member of the Boys and Girls Club of Oak Ridge, I understand that there are certain expectations that I must strive to meet in order to fulfill my obligations as a Board Member. I understand that the items listed below are guidelines to help me better understand what the Board's expectations are and can be used in evaluating the contributions I have made as a member of the Board of Directors.

The items listed below are annual Board Members expectations. While it is understood that not all Board members can accomplish all of the items listed, it is understood that these activities are in direct support of the Club's mission and to fulfill my commitment to the Board.

General Board Member Performance Guidelines

- 1.) Attend scheduled monthly Board meetings.
- 2.) Attend the Annual Dinner meeting.
- 3.) Serve on at least 1 (one) standing committee and attend called meetings.
- 4.) Participate and support all fund-raising projects.
- 5.) Be an advocate for the Club by using my influence and affluence to identify and recruit both human and financial resources.
- 6.) Tour the Club each year with at least one potential donor.
- 7.) Tour other Clubs to gain insight and methods for improving the OR Club's services.
- 8.) Support the Boys and Girls Club movement by attending area council and national conferences if at all possible.
- 9.) Not engage in any activity with the Club, it's Board, or staff that might appear to be a conflict of interest, or of personal gain to my family or myself. (outlined in "Code of Ethics" document)
- 10.) Understand and comply with the policies of the Boys and Girls Clubs of America and the Boys and Girls Club of Oak Ridge.

Name (printed)

Signature

Date